

Our purpose

Coffee by Storm's purpose is to deliver a CO2 neutral coffee solution with a positive impact on people and environment.

Our approach

We have set up our organization to effectively work towards achieving our sustainable objectives. Co-owner Carsten Ohm Frederiksen has been appointed to handle this work as Chief Sustainability Officer.

We base our sustainability work and corporate responsibility on the UNGPs/OECD standard. The standard is well known in all parts of the world, forming the basis for future legislation.

We have conducted our first impact assessments under the guidance of 3rd party experts. The impact assessments are updated annually and cover what companies must account for, cf. section 99a of the Danish Financial Statements Act.

Living income and better livelihoods

The right to self-determination in coffee-producing countries is central to our approach to sustainable development. We must contribute positively to the coffee industry, supporting the local coffee farmers and their families in their right to self-determination.

We have launched pilot projects with coffee from some of the world's poorest coffee farmers. Through direct trade, we involve us in the problems facing the coffee farmers. We must ensure the farmer a Living Income as this is essential to increase many of the negative issues around growing coffee. Our focus is to pay a higher price than the current market price and ensure an additional payment directly to the farmer.

Regeneration and climate action

We all have a responsibility to reduce CO2 emissions in our own company and throughout our value chain. By end of this year, we will be able to present our first Environmental Sustainability Action Plan, including CO2-baseline as well as targets and reduction plan for all 3 scopes.

We focus on regenerative production and economic systems to increase biodiversity, reduce waste/water consumption and the use of harmful chemicals throughout our value chain.

By end of this year our coffee sourcing will entirely be based on certified coffees such as Organic, RFA and Direct Traded coffee.



Accountability in the value chain

In line with the areas of social and environmental sustainability, we have established a due diligence process around financial sustainability and anti-corruption. By following the links you can read our <u>Policy on Sustainability</u> and <u>Code of Conduct</u> for Business Relationship.

From beginning of next year we will present our first Yearly Sustainability Report with our ESG projects and key-figures.

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